



**Title:** Qidos Equal Opportunities Policy  
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**Approved By:** Philip Salaman **Date:** 11.01.2012

**Revision History**

<b>Issue</b>	<b>Issued</b>	<b>Approved</b>	<b>Reviewed</b>
1.0	11/01/2012	11/01/2012	27/05/2015 04/10/2017

## **Quidos Equal Opportunities Policy**

Quidos is committed to promoting equal opportunities for all. Our aim is to provide and maintain an environment that is friendly and supportive, and enables individuals to achieve their full potential. We acknowledge that diversity is vital to the health and success of our company. Quidos is committed to the fair and equal treatment of all individuals regardless of gender, age, disability, race, ethnic or national origin, sexual orientation and marital status, religious or political beliefs. Quidos is opposed to all forms of unlawful or unfair discrimination.

### **Implementation**

Quidos will ensure:

- Staff recruitment, selection, training and promotion are free from prejudice and discrimination.
- Employees, candidates, admission, and assessment are free from favouritism and discrimination.
- The design and operation of courses, teaching materials and other resources is non-discriminatory, encourages equality of opportunity and reflects the diversity of the community.
- Data relating to the gender, ethnic origin and special needs of members, delegates and candidates is collected. This data will be reviewed and evaluated annually and made available to awarding and / or regulatory bodies or their agents.
- The Equal Opportunities policy is reviewed on a regular basis.

### **Responsibilities**

All employees, members and candidates of Quidos have a responsibility for the successful operation of our Equal Opportunities policy.

They:

- Must not discriminate against others
- Must comply with measures and procedures developed by Quidos to ensure equal opportunities
- Should inform the management if they believe the equal opportunities policy is not being upheld.
- Should assist Quidos in the review and future development of this policy